#### **CURRICULUM VITAE**

# ROBERT E. WOLVERTON, JR.

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## **EDUCATION**

**Master of Library and Information Science**, Louisiana State University, Baton Rouge, Louisiana, December 2000.

**Ed.D., Counselor Education**, Mississippi State University, Starkville, Mississippi. May 1990. Concentration in Student Development in Higher Education.

M.S., Personnel Services and Counseling, Miami University, Oxford, Ohio. May 1978.

**B.A.**, English, Miami University, Oxford, Ohio. June 1976.

# UNIVERSITY LIBRARY EXPERIENCE

**Professor and Metadata Initiatives Librarian,** Mississippi State University Libraries, Starkville, MS. October 2023-present.

Conduct metadata outreach to Mississippi State University faculty and staff offering research assistance and data description services for their projects. This involves helping them solve problems related to information organization, metadata schema, and the use of controlled vocabularies to support their teaching, research, and service activities at Mississippi State University.

Maintain current knowledge of the development of national and international standards for metadata, linked data, and Wikidata.

Evaluate and make recommendations concerning emerging metadata standards.

Cooperatively develop and maintain local policies for, and participation in the creation of, metadata used in original and complex copy-cataloging in multiple formats.

Seek creative approaches for metadata management.

Remediate and transform metadata to support resource discovery.

Conduct assessment and analysis of metadata utilized throughout its life cycle.

Work cooperatively with additional library faculty and staff on metadata projects as needed, including the MSU Libraries' Digital Archivist.

Provide support for OCLC services related to metadata.

Coordinate the MSU Libraries metadata work with policies and programs of the Library of Congress's Program for Cooperative Cataloging, including:

- BIBCO the Monographic Bibliographic Record Cooperative Program. Participants in this program contribute high-quality bibliographic records to shared international databases.
- NACO the Name Authority Cooperative Program. Participants contribute authority records for personal, corporate, and jurisdictional names, uniform titles, and series. This information is available to other librarians and library users at the national and international level.
- SACO the Subject Authority Cooperative Program. Participants in this program can propose additions to Library of Congress Subjects Headings (LCSH), Library of Congress Classification, Library of Congress Children's Subject Headings, Library of Congress Genre/Form Terms, Library of Congress Demographic Group Terms, and Library of Congress Medium of Performance for Music.
- EMCO the Entity Management Cooperative Program. Participants in this program create and edit information about entities that are not managed by the Library of Congress. The program enables the cataloging community to reference entity identifiers in cataloging work.
- Library of Congress's Cataloging in Publication Program (CIP). Primary responsibility for contributing new bibliographic records to the Library of Congress's Cataloging in Publication Program. Mississippi State University is one of only 32 libraries in the United States that are currently members of the CIP Partnership Program.

Provide authority control and database integrity practices for the MSU Libraries and all other libraries in the Mississippi Library Partnership (MLP) state consortium. MLP members include:

- Mississippi State University (6 libraries)
- Columbus-Lowndes Public Library System (4 libraries)
- East Mississippi Community College Library System (2 libraries)
- First Regional Library System (14 libraries)
- Hinds Community College (6 libraries)
- Lee-Itawamba Library System (2 libraries)
- Mid-Mississippi Regional Library System (13 libraries)
- Mississippi Delta Community College (3 libraries)
- Mississippi University for Women and Mississippi School for Math and Science (1 library)
- Starkville-Oktibbeha County Public Library System (3 libraries)
- Tombigbee Regional Library System (8 libraries)

Create original bibliographic records for print and non-print monographic materials, following RDA and BIBCO standards; copy catalog as needed.

Create new authority records for personal names, corporate names, conference names, geographic names, uniform titles, subjects, and series following standards established by the Program for Cooperative Cataloging's Name Authority Cooperative Program (NACO) and Subject Authority Cooperative Program (SACO). Edit authority records as needed.

Liaison from the MSU Libraries to the Library of Congress' Program for Cooperative Cataloging (PCC); maintain and submit statistics regularly on BIBCO and authority records created by catalogers at the MSU Libraries.

Lead and participate in database integrity projects.

Professor and Coordinator of Monographic Cataloging, Mississippi State University Libraries, Starkville, MS. July 2013-September 2023.

Established policies and procedures for all areas of monographic cataloging and provided authority control and database integrity practices for the MSU Libraries and all other libraries in the Mississippi Library Partnership (MLP) state consortium.

Created original bibliographic records for print and non-print monographic materials, following RDA and BIBCO standards; copy cataloged as needed.

Created and contributed original bibliographic records for the Program for Cooperative Cataloging's Cataloging in Publication Partnership program.

Created new authority records for personal names, corporate names, conference names, geographic names, uniform titles, subjects, and series following standards established by the Program for Cooperative Cataloging's Name Authority Cooperative Program (NACO) and Subject Authority Cooperative Program (SACO); edit authority records as needed.

Served as Liaison from the MSU Libraries to the Library of Congress' Program for Cooperative Cataloging (PCC); maintained and submitted statistics regularly on BIBCO and authority records created by catalogers at the MSU Libraries.

Coordinated RDA training from the Library of Congress for MSU catalogers.

Coordinated the MSU Libraries application for BIBCO participation which was granted in 2014 by the Program for Cooperative Cataloging.

Associate Professor/Database Maintenance/Authority Control Librarian and Team Leader, Monographic Cataloging, Mississippi State University Libraries, Starkville, Mississippi. July 2006 – June 2013; Assistant Professor/Database Maintenance/Authority Control Librarian, January 2001-June 2006. Promoted to Associate Professor and granted tenure in the Mississippi State University Libraries effective July 2006; became Team Leader of Monographic Cataloging in 2007.

Led the successful efforts by the MSU Libraries to be granted independence by the Library of Congress' Program for Cooperative Cataloging (PCC) in creating authority records for personal names, corporate names, conference names, geographic names, and uniform titles as a NACO member in 2003 and in creating authority records for series in 2004.

Established and supervised authority control practices and database maintenance of bibliographic records and corrected records as needed for all libraries in the Mississippi Library Partnership (MLP) state consortium; oversaw authority control work for the MLP.

Served as the MSU Libraries Liaison to PCC's Name Authority Cooperative Program (NACO).

Created and contributed original bibliographic records for the Program for Cooperative Cataloging's Cataloging in Publication Partnership program.

Led the process for MSU cataloging faculty to submit potential new subject

headings to the Subject Authority Cooperative Program (SACO) in 2010.

Created and edited authority records for personal names, corporate names, conference names, geographic names, uniform titles, and series and added directly to the OCLC Online Authority File and accessible nationally and internationally through the Library of Congress and OCLC databases.

Created original bibliographic records for print and non-print monographic materials, including electronic theses and dissertations, following RDA and BIBCO standards; copy cataloged materials as needed.

Provided instruction, supervision, and evaluation of four staff members responsible for cataloging print and non-print materials including one of the four who worked half time on authority control and database maintenance projects.

Served as Library Liaison/Subject Bibliographer to the Mississippi State University Department of Counseling, Educational Psychology, and Foundations; Department of Kinesiology; and the Department of Leadership and Foundations. Consulted with academic department heads and library representatives to identify and approve ordering of new monographic library materials for their departments.

Developed and maintained LibGuides for the areas of Counseling and Educational Psychology.

Interim Serials Cataloger, Mississippi State University Libraries, Starkville, Mississippi, January 2005-January 2006.

Served on an interim basis as Serials Cataloger in the Cataloging Department in addition to authority control, database maintenance and monographic cataloging responsibilities, pending the hiring of a full-time faculty member in the position. Created bibliographic records for serials in print and non-print formats according to Anglo-American Cataloging Rules, Library of Congress Rule Interpretations, Cooperative Online Serials (CONSER) guidelines, and Library of Congress subject headings and classification system; copy cataloged as needed.

Field Experience Internship, Department of Technical Services, John B. Cade Library, Southern University, Baton Rouge, Louisiana. August 2000 – December 2000.

Studied and worked on copy cataloging and original cataloging of serials, books, videos, and materials in additional electronic formats; studied additional department functions in the areas of Serial Control, Acquisitions, Binding, and Database Management.

**Graduate Assistant, School of Library and Information Science**, Louisiana State University. Baton Rouge, Louisiana. June 1999 - July 1999 and May 2000 – July 2000.

Conducted bibliographic study on Research Librarian quality-service information;

conducted database search of all American Library Association (ALA) accredited Library and Information Science programs in the United States for a study of developmental funding for each program; collected and prepared the report for Professors in the LSU School of Library and Information Science.

**Technical Services Assistant, Mitchell Memorial Library**, Mississippi State University, Starkville, Mississippi. January 1999 - May 1999.

Created and maintained electronic order and invoice records using the Data Resource Associates (DRA) Automated Library System in the acquisitions process; conducted bibliographic searches in electronic and printed resources for pre-order verification of order requests using the DRA Automated Library System; downloaded bibliographic records from the Library of Congress Machine Readable Cataloging (LCMARC) Module and placed abbreviated records into the DRA Acquisitions Module for ordering purposes; attached order information to the bibliographic records which included price, copies/volumes, fund information, and vendors; transmitted purchase order information to vendors via e-mail.

Graduate Assistant, King Library, Miami University, Oxford, Ohio. June 1976 – August 1976.

Staffed Reserve Desk and assisted patrons with identifying reserved materials; prepared library materials for student use; shelved library materials.

# ADDITIONAL UNIVERSITY EXPERIENCE

Employed from 1978-1998 in university student affairs positions at Mississippi State University, University of North Carolina at Greensboro, and Miami University. Worked in the areas of career services, financial aid, and residence life; taught undergraduate and graduate courses in career development. Held a joint appointment as Assistant Professor in the Mississippi State University Department of Counselor Education and Educational Psychology and served on master's and doctoral committees. Additional information can be supplied if desired.

## **PUBLICATIONS**

# **Book/Book Chapter:**

Wolverton, Jr., Robert E. "Act 2: The Psychology of Librarianship as a Second Career." *The Psychology of Librarianship*. Ed. Lynn Gullickson Spencer, Leanne VandeCreek, H. Stephen Wright. Sacramento, CA: Library Juice Press, 2015. 59-119.

Wolverton, Jr., Robert E., Lona Hoover, Susan L. Hall, and Robert Fowler. *Electronic Theses and Dissertations: Developing Standards and Changing Practices for Libraries and Universities*. Abingdon, Oxon, UK: Routledge (Taylor & Francis), 2009. Also published in 2008 in journal supplement form in *Technical Services Quarterly* 25 (Suppl. 1):1-135.

#### **Articles – Refereed:**

Baga, John, Lona Hoover, and Robert E. Wolverton, Jr. "Online, Practical, and Free Cataloging Resources: An Annotated Webliography." *Library Resources & Technical Services*, v. 57, no. 2 (2013) 100-117.

Wolverton Jr., Robert E., Lona Hoover, and Robert Fowler. "Subject Analysis of Theses and Dissertations: A Survey." *Technical Services Quarterly* 28, no. 2 (2011) 201-222.

Wolverton Jr., Robert E. and April K. Heiselt. "U.S. Academic Librarians and Community Service: A Case Study." *New Library World* 111, no. 9/10 (2010) 381-390.

Heiselt, April K. and Robert E. Wolverton. "Libraries: Partners in Linking College Students and Their Communities Through Service Learning." *Reference & User Services Quarterly* 49, no. 1 (2009) 83-90.

Wolverton, Jr., Robert E. "Becoming an Authority on Authority Control." *Library Resources & Technical Services* 50, no. 1 (2006) 31-41.

Wolverton, Jr., Robert E. "Authority Control in Academic Libraries in the United States: A Survey." *Cataloging & Classification Quarterly* 41, no. 1 (2005): 111-131.

Hall, Susan, Lona Hoover and Robert E. Wolverton Jr., "Administration of Electronic Theses/Dissertation Programs: A Survey of U.S. Institutions." *Technical Services Quarterly* 22, no. 3 (2005): 1-17.

Wolverton, Jr., Robert E. and Lona Hoover. "Historical Perspectives on the Treatment and Cataloging of Theses and Dissertations." *Technical Services Quarterly* 21, no. 3 (2004): 1-15.

Hall, Susan, Lona Hoover and Robert E. Wolverton, Jr. "Publishing Electronic Theses and Dissertations: Reconfiguring Library Services." *Technical Services Quarterly* 21, no. 2 (2003): 63-70.

Hoover, Lona and Robert E. Wolverton, Jr. "Cataloging and Treatment of Theses, Dissertations, and ETDs." *Technical Services Quarterly* 20, no. 4 (2003): 3-57.

Delgado, LaDonne and Robert E. Wolverton, Jr. "Selected List of Periodicals on the Pacific Coast States and Their Culture." *Serials Librarian* 45, no. 1 (2003): 85-124.

## **Articles – Non-Refereed:**

Wolverton Jr. Robert E. and Karen Davidson. "E-Resources for New and Not-so-New Catalogers." *Journal of Electronic Resources Librarianship* 35, no. 4 (2023). DOI: 10.1080/1941126X.2023.2271372

Wolverton Jr. Robert E. "Authority Control from a Distance: Developing and Implementing Online Forms to Create New Authority Records." *Journal of Electronic Resources Librarianship*, 27 no. 4 (2015), 279-283, DOI: 10.1080/1941126X.2015.1092361

Wolverton Jr. Robert E. and Karen Davidson. "Southeastern Regional & Mississippi Joint Users Group Meeting: An Overview." *Journal of Electronic Resources Librarianship*, 27 no. 4 (2015), 277-278, DOI: 10.1080/1941126X.2015.1092359

Wolverton, Jr., Robert E. "RDA is on the Way! Report on Sessions Attended at the American Library Association 2011 Conference, New Orleans, Louisiana." *Journal of Electronic Resources Librarianship* 23, no. 4 (2011): 419-423.

Wolverton, Jr., Robert E. and Ellen Hampton Page. "Embedded by Hashtag: Using Twitter to Provide Real-time Reference and Instruction." *Journal of Electronic Resources Librarianship* 23, no. 1 (2011): 81-84.

Wolverton, Jr., Robert E. and Jane Burke. "The OPAC is Dead: Managing the Virtual Library." *Serials Librarian* 57, no. 3 (2009): 247-252.

Wolverton, Jr., Robert E. and Tim Bucknall, "Are Consortium "Big Deals" Cost Effective? A Comparison and Analysis of E-Journal Access Mechanisms – Workshop Report." *Serials Librarian* 55, no. 3 (2008): 469-477.

Wolverton, Jr. Robert E. and Kristin Antelman, "Conference Report: The FRBR Frontier: Applying a New Bibliographic Model to E-Resources." *Serials Librarian* 53, no. 4 (2008): 213-221.

Wolverton, Jr., Robert E. and Oliver Pesch, "E-Journal Services, Tools, and Standards: An Agent's Perspective: Conference Report." *Serials Librarian* 51, no. 3/4 (2007): 209-213.

Wolverton, Bob (summary), presentation by EunKyung Chung, 2007. "Report – Workshop on Metadata." *Mississippi Libraries* 71, no. 4 (2007): 105-106.

Wolverton, Jr., Robert E. "Current Practices, Resources, and Trends in Authority Control." *Tennessee Libraries* 56, no. 2 (2006). Available online at https://www.tnla.org/page/56

Wolverton, Jr., Robert E. "Faculty and Student Use of Electronic Journals: Conference Report" (Carol Tenopir, workshop presenter). *Serials Librarian* 49, no. 3 (2005): 159-164. Wolverton, Robert E. "Puzzled About When to Create a New Record? Understanding Major/Minor Changes: Conference Report" (Beth Jedlicka, workshop presenter). *Serials Librarian* 47, no. 3 (2004): 145-147.

Wolverton, Jr., Robert E. "E-Journal Licensing and Legal Issues: A Panel Report." *Serials Librarian* 45, no. 2 (2003): 153-156.

## REFEREED/INVITED PRESENTATIONS

The Road to BIBCO: One University's Journey. Presented at the Program for Cooperative Cataloging's Operations Committee meeting in Washington, D.C., May 9, 2014 (invited).

Past as Prologue: Skill Sets Related to Librarianship as a Second Career: Results from a Survey. Presented at the national meeting of the 2011 State Library Continuing Education Coordinator's Forum in Jackson, MS, August 30, 2011 (invited).

Libraries on Their Minds from Day One: A New Model for Freshman Service-Learning Programs (with April Heiselt and Susan Hall). Presented as part of the ACRL College Libraries Section program "Our Town, Common Ground: Academic Libraries" Collaboration with Public Libraries" at the ALA Annual Conference in Chicago, Illinois on July 12, 2009 (refereed).

Current Practices, Resources, and Trends in Authority Control. Presented as part of the program "Got Authorities? Why Authority Control is Good for You" which included a separate presentation by Kathleen Wells from the University of Southern Mississippi. Presented at the Tennessee Library Association/Southeastern Library Association Joint Conference, Memphis, Tennessee on April 7, 2006 (refereed).

Setting the Stage: Results of a Nationwide Survey on the Cataloging and Treatment of Theses, Dissertations, and ETDs. Presented as part of the program "Subject Analysis of Theses, Dissertations, and ETDs in Science and Technology Libraries: An In-Depth Look" at the American Library Association Annual Conference, Orlando, Florida on June 27, 2004 (invited).

# ADDITIONAL PRESENTATIONS

RDA: State of the Union. Co-presented with John Baga at the Mississippi Library Association Technical Services Round Table in Jackson, Mississippi on April 19, 2013.

*RDA: Implementation News and Views.* Presented at the Mississippi Library Association Technical Services Round Table Spring Workshop in Jackson, Mississippi on April 27, 2012.

Guide to Dealing with Authority in WorkFlows. Presented to librarians in the First Regional Library System, March 27, 2012.

Faculty Mentoring in the Day One Leadership Community at Mississippi State University. Presented as part of a panel discussion at the 2012 Gulf-South Summit on Service-Learning and Civic Engagement through Higher Education conference in Hattiesburg, Mississippi, March 22, 2012.

*RDA: The End of the Cataloging World as We Know It?* Presented to librarians attending the Golden Triangle Regional Library Consortium Cataloging Meeting, Mississippi State University, December 15, 2011.

Dealing With Authority in WorkFlows. Presented to librarians attending the Golden Triangle Regional Library Consortium Cataloging Meeting, Mississippi State University, December 15, 2011.

Dealing with Authority in WorkFlows. Presented to librarians at training session for librarians from the Columbus-Lowndes Public Library and Mid-Mississippi Regional Library System, February 11, 2011.

RDA Toolkit Review. Presented to MSU Libraries faculty and staff members on August 20, 2010.

RDA: The End of the Cataloging World as We Know It? Presented to MSU Libraries faculty and staff members on May 14, 2010.

RDA: The End of the Cataloging World as We Know It? Presented at the Mississippi Library Association Technical Services Round Table Spring Workshop in Jackson, Mississippi on April 30, 2010.

Reviewing the Reviewers: Perspectives on the External Review Experience. Presented as part of "Surviving and Thriving: A Research/Promotion and Tenure Retreat for MSU Library Faculty" on July 7, 2006.

Authority Control in Academic Libraries in the United States: Results of a Survey. Presented at the Southeastern Sirsi Users Group Conference, Mississippi State University on August 11, 2004.

Authority Control and Galaxy. Presented at the MSU Libraries Faculty/Staff Retreat on June 22 and 23, 2004.

Approaching Promotion and Tenure. Presented at the MSU Libraries Faculty Retreat, Louisville, Mississippi on May 25, 2004.

New Directions in Library Services for Theses and Dissertations: Reconfiguring Library Services (with Lona Hoover and Susan Hall). Poster session presented at the 2002 Mississippi Library Association Annual Conference, Hattiesburg, Mississippi on October 17, 2002.

#### PROFESSIONAL ORGANIZATIONS

American Library Association (ALA), 2000-present.

Association of College and Research Libraries, 2001-present.

Core (formerly titled Association for Library Collections and Technical Services), 2001-present.

Committee on Cataloging: Description and Access (voting member, appointed), 2009-2013. Served two terms on this committee, which is responsible for developing official ALA positions on additions and revisions to Anglo-American Cataloguing Rules and Resource Description and Access (RDA).

Served on the CC:DA Task Force on Appendix K, charged with proposing changes to the list of relationship designators in RDA Appendix K to enrich the vocabulary used to specify relationships between persons, families, and corporate

bodies. The Task Force was asked to review the relationship types used in the Union List of Artist Names and other relevant vocabularies.

Served on the CC:DA Task Force on RDA Instructions for Heads of State and Heads of Government, charged with reviewing current RDA instructions on providing such information; submitted report of recommendations to CC:DA in July 2011.

Authority Control Interest Group, Member-At-Large for Series (elected), 2011-2013. Studied and reported on trends related to authority control of series, suggested program topics and speakers for ACIG meetings at ALA Midwinter Meetings and ALA Annual Conferences.

# New Members Round Table (NMRT), 2003-2012.

NMRT Midwinter Social Committee, Chair (appointed), 2009-2010. Responsible for planning, publicity, and implementing a social event for librarians interested in joining NMRT during the 2010 ALA Midwinter Meeting in Boston, MA. The event was held successfully.

Student Chapter of the Year Award Committee (SCOTYA), Chair (appointed), 2007-2008 and 2008-2009. Responsible for administration of all aspects of this award, including publicity, application process, website update, and selection of a winning and runner up chapter from a nationwide pool of applicants. The award is given annually to an ALA-NMRT student chapter to help defray the cost of attending an ALA Annual Conference, and is presented in recognition of a chapter's outstanding contributions to the American Library Association, their school, and the profession. The purpose of the award is to increase student involvement in ALA through student chapters, and to recognize future leaders in the profession. Presented the SCOTYA award to the 2009 winning chapter at the ALA Annual Conference in Chicago, Illinois in July 2009.

NMRT Liaison to the Association for Library Collections & Technical Services (ALCTS) Membership Committee (appointed) 2006-2008.

Shirley Olofson Memorial Award Committee, Member, 2003-2005, Chair (invited), 2004-2005 (member). As Chair, responsible for administration of all aspects of this award, including publicity, application process, and selection of a recipient from an international pool of applicants. The award is given annually to an ALA-NMRT member to defray the cost of attending an ALA Annual Conference. Presented the Olofson Award to the 2005 recipient at the ALA Annual Conference in Chicago, Illinois on June 25, 2005.

Governance Committee, Member (appointed), 2003-2004. The Committee conducts periodic reviews of the NMRT Constitution and Bylaws, drafts amendments and revisions proposed by the Executive Board or membership of NMRT, and distributes up-to-date revisions as necessary.

# **Program for Cooperative Cataloging Standing Committee on Training (SCT),** (appointed) 2008-2011.

Served for a three-year term on this committee, which is charged with identifying the need for training programs, workshops, and institutes aimed at developing cataloging skills that support the Program goals for both new participants and for continuing education and identifies, develops as necessary, and promotes the distribution of easy-to-use documentation in support of Program goals. Training projects discussed and developed by the SCT included how to transition from AACR2 to RDA and evolving standards for BIBCO, CONSER, NACO, and SACO.

Liaison to the Task Group on BIBCO Standard Record Requirement, 2009-2010. Reported on activities of the Task Group to SCT members through e-mails and a written report. The Task Group was established to document elements for a BIBCO Standard Record that would replace the BIBCO full and core level records.

# Southeastern Library Association (SELA), 2001-present.

Membership and Mentoring Committee, 2007-2015. Served the membership of SELA through a mentoring program that supported librarians as they developed within their profession and the Association. Worked as part of a team to add information to the Mentoring program's website, including resources and specific activities suggested by the mentors and mentees.

Resolutions Committee, 2003, 2004.

## Mississippi Library Association (MLA), 2001-present.

Nominating Committee for MLA-ACRL, 2016 (member, invited) – Developed a list of nominees willing to serve in the offices of Vice-Chair and Secretary of the organization for the 2017 calendar year.

MLA-ACRL Section Chair, 2014. Responsible for overseeing all activities of this Section, working closely with the Vice-Chair and Secretary. Duties including chairing spring and fall MLA-ACRL meetings, appointing committees, preparing reports, and serving as a member of the MLA Executive Board.

MLA-ACRL Section Vice-Chair/Chair-Elect (elected), 2013. Served as program chairperson for the spring and fall annual MLA-ACRL meetings, which involved

developing and coordinating programs at the MLA-ACRL spring meeting and the Mississippi Library Association Annual Conference. Also served as a delegate to the Chapters Council of ACRL of the American Library Association.

MLA-ACRL Section Secretary/Treasurer (elected), 2012. Maintained notes and reports from MLA-ACRL Spring and Fall meetings; assisted in planning programs held in the Spring and at the MLA Annual Conference in October; maintained and updated a wiki for those interested in MLA-ACRL, including *ACRL Updates*.

Nominating Committee, 2013 (member, appointed) – Developed a list of nominees willing to serve in the offices of Vice President-President Elect, Secretary, and Treasurer) for MLA.

MLA-ACRL Section (member), 2001-present.

Technical Services Round Table, 2001- present. Secretary (appointed), 2004 and Chair (appointed), 2005, 2006. As Chair, led the development of TSRT-sponsored programs on aspects of technical services in libraries at Spring Workshops and during the Fall MLA annual conferences.

Awards Committee, 2004 (member, appointed)

Continuing Education Committee, 2002 and 2003 (member, appointed)

New Members Round Table (NMRT), Vice-Chair; Chair, Mentorship Subcommittee, 2002.

Poster Session Committee, 2002 (member, appointed)

Handbook Committee, 2002 (member, appointed)

Publications Committee, 2002 (member, appointed)

### UNIVERSITY SERVICE

Search Committee for Dean of the Mississippi State University Libraries (elected), October 2020-October 2021.

Mississippi State University Special Committee charged with developing a new annual review form for all MSU faculty (member, asked to serve on the committee by the MSU Provost and Executive Vice President), August 2015-September 2016.

Mississippi State University Promotion and Tenure Committee (member, elected), 2013-2019. Responsibilities included:

- Advising the MSU Provost and Executive Vice President on promotion and tenure matters, including the review of criteria, policies, and procedures for promotion and tenure used by schools or colleges.
- Hearing appeals from faculty members whose nominations for promotion or tenure were denied.
- Reviewing suggested changes in MSU's promotion and tenure document.
- Hearing appeals from tenured faculty who have been recommended for termination.

Mississippi State University Student Honor Code Council (member, appointed), 2012- present. Hear cases involving alleged violations by students of the MSU Honor Code and recommended follow-up actions.

Mississippi State University Scholarship Appeals Committee (member; elected), 2011-2014. Reviewed requests from MSU students to appeal their Scholarship status and recommended follow-up actions.

Mississippi State University Montgomery Leadership Advisory Board, (member; invited to serve by the Program Coordinator of MSU's Day One Leadership Community program), 2010-2022. Annually reviewed student applications to participate in MSU's Montgomery Leadership Program (MLP), which is part of the University's Office of Student Leadership and Community Engagement and named for U.S. Congress member G.V. "Sonny" Montgomery. Conducted interviews with finalists for admission to the program and made recommendations on the final selection of participants in the MLP. Students in the MLP are designated as "Fellows" and participate in three semesters of special training to further develop their leadership skills at MSU and in the larger community through special service-learning projects. The ultimate goal of the MLP is to develop leaders for the future who are dedicated to serving the public.

Faculty Representative, Mississippi State University Faculty Senate Roundtable Annual Meeting, February 17, 2012 (invited to participate by the Vice-President of the MSU Faculty Senate). Met with representatives from different academic programs at MSU to discuss and identify specific strategic goals for the university over the next five years. Met with Dr. Mark Keenum, President of MSU, to discuss our recommendations for further consideration.

Mentor, Mississippi State University Day One Leadership Community Program, 2007-2023. The Day One Program was designed to teach leadership skills to MSU freshman students through classroom presentations and service work with a Community Partner in the local area. Advised and mentored six to seven students in an Action Team, and monitored their progress in service work and in special projects. Duties as a Mentor included:

• Leading weekly meetings with the Action Team to discuss their work with their Community Partner and assist them in developing plans for specific service projects, facilitate discussions on leadership and student success at MSU.

- Reading, commenting on, and grading student "Reflections" posted online once a week in which team members write about their service experiences and what they are learning about leadership and service.
- Reviewing and scoring service logs on a regular basis, completed by the students and
  indicating how many hours of service they provided to their Community Partner each
  week.
- Attending periodic meetings with other Mentors to discuss and compare experiences with their teams.
- Asked by the Day One Leadership Community Program Administrator to serve as Interim Mentor Coordinator/Supporter beginning in November 2012, which included working closely with all Mentors in the program and responding to any questions or problems; attending weekly meetings with the Day One Leadership Community program administrators to discuss issues and upcoming events; and producing a weekly Day One newsletter for all Administrators and Mentors in the program.

President's Select Committee on Efficiencies and Innovations, (elected). 2009-2010.

Part of a university-wide committee that reviewed operations of Mississippi State University in all academic and non-academic areas to identify specific ways to increase efficiency while reducing costs wherever possible. Recommendations were submitted to MSU President Dr. Mark Keenum for further review.

Day One Guidebook Committee (invited to serve by the Program Coordinator of MSU's Day One Leadership Community program), 2009. The Committee rewrote and edited the training documents used by MSU faculty, staff, and students participating in the Day One Leadership Community program.

Mississippi State University Faculty Grievance Panel (elected), 2012-2014; 2007-2009.

Mississippi State University Faculty Development Committee, 2004.

Freshman Student Mentor, Mississippi State University, 2002-2004.

#### LIBRARY SERVICE

Research Committee, 2025-present.

Welcoming and Belonging Committee, 2025-present.

**Digital Strategies Committee, 2023.** Assist with interdepartmental digitization projects; foster relationships outside the library to look at potential partnerships; work with the Digital Archives Unit, Omeka Projects Committee, and Web Technologies to brainstorm digital initiatives and expand our digital presence.

**Emerging Technologies Committee.** Reviews advances in technology to determine ways to engage and help Mississippi State University's community of users. Most MSU students are digital natives and have come to expect technology in their lives

Library Activities Committee, 2023-present.

**Professional Development Committee, 2023-present.** 

Assessment Committee, 2012-2023. Coordinated the development/implementation of survey instruments and general library statistics including analyzing data and compiling reports for the Library Administrative Committee. This committee works with and reports to the Dean of Libraries for planning in areas of library assessment; recommends and/or prepares guidelines, standards and tools to be used in the assessment of library resources, services and facilities; recommends definitions, procedures and policies concerning library quantitative and qualitative assessment.

Graduate Student Services Committee, 2008-2023. Worked to ensure that the Library program supports graduate students with their educational, research and professional development needs. The committee promotes and assesses the Library graduate student services and makes recommendations to the Library Administrative Council as needed. The committee maintains the Graduate Student Portal (http://guides.library.msstate.edu/graduate) and plans and carries out the Graduate Student Information Fair as needed.

**Institutional Repository Committee**, 2016-2017. Assisted with marketing and promoting the MSU Institutional Repository, reviewed policies and procedures and provided direction for future development. This committee was part of the Scholarly Communication project.

**Open Education Resources Committee**, 2016-2017. Focused on open educational resources and how they impacted the success and retention of MSU students. The committee worked with the student community to explore alternate textbook adoption and developed a plan for educating the University community on OER initiatives. The committee also explored opportunities to increase the awareness of OERs through the campus community. This Committee was part of the Scholarly Communication project.

**Staff Development Committee**, 2001-2004, 2009-2016; Chair, 2002-2003. Developed and organized events and programs each semester for Library faculty and staff to include one social event and one professional development activity. The professional development events included workshops developed and presented by Human Resources Management and other campus individuals.

MSU Libraries Working Group on Promotion and Tenure, 2010-2011. Thoroughly reviewed and revised the complete MSU Libraries Promotion and Tenure document, with the revised work being unanimously accepted by the MSU Libraries faculty.

**MSU Libraries Promotion and Tenure Committee**, 2006-present. Chair (elected) for the 2008-2009 year and the 2010-2011 year; served partial term as Chair of the Libraries Promotion and Tenure Committee and Chair for the Promotion to Professor Committee for the 2020-2021

year due to the initial Chair moving off the Committee to assume an administrative position in the library. Asked to continue as Chair of the Promotion and Tenure Committee and Chair of the Promotion to Professor Committee for the July 2021-June 2022 and asked to continue as Chair of the Libraries Promotion and Tenure Committee for the 2022-2023 academic year.

The Library Promotion and Tenure (P&T) Committee is a committee-of-the-whole consisting of all fulltime, tenured library faculty members with the rank of associate professor or above, excluding the Associate Deans and the Dean of Libraries. The P&T Committee for faculty members seeking promotion to professor is limited to full-time, tenured faculty members already holding the rank of professor, excluding the Associate Deans and the Dean of Libraries.

The Libraries' Promotion to Professor Committee is an ad hoc committee and consists of all eligible full-time, tenured library faculty members who hold full professor status, excluding the Associate Deans and the Dean of Libraries. The Chair of the Committee is a library faculty member and is elected by members of that Committee. The Chair will be responsible for coordinating the external review letters, calling meetings, conducting votes, and writing official letters to the Dean of Libraries.

The P&T and Promotion to Professor Committees serve as advisory bodies to the MSU Dean of Libraries. The Committees review all applications for promotion and/or tenure, as well as third year reviews, and make appropriate recommendations in writing to the Dean. The Committees annually review all promotion and tenure criteria, policies, and procedures followed by the Libraries to ensure they are equitable and effective. An annual report is sent to the Dean of Libraries, with a copy deposited in Archives.

As Chair of the committees, activities included:

- Led the evaluation process of Third Year Review documents, applications for Promotion and Tenure, and applications for Promotion to Professor from faculty members of the MSU Libraries, including the identification of external reviewers.
- Met with library faculty and candidates interviewing for library faculty positions to discuss the promotion and tenure process.
- Reviewed and edited Library Promotion & Tenure document for content and accuracy.

*Library Links* (publication from the Mississippi State University Libraries), Co-editor, 2007-2011.

MSU Libraries StatePride Faculty Awards Criteria Committee, 2010.

Research Committee, 2003-2009.

Collection Development Committee, 2001-2009.

Library Retreat Committee, Co-Chair, 2007, committee member, 2009-2014.

Library Liaison Cluster Group for Business, Education, and Social Science, Cluster Convener, 2006-2016. Led discussions related to collection development of materials in the academic areas of Business, Education, and Social Sciences at Mississippi State University.

Welcome Back Days Committee, 2006-2019; served as Chair, 2018-2019.

What's Next with Promotion and Tenure Committee, Chair, 2004 (appointed by the Dean of the MSU Libraries).

Travel Committee, Secretary, 2001-2002; Chair, 2003-2004.

Library Liaison Committee, 2004.

Electronic Resources Subcommittee, 2002-2004.

**Diversity Workshop Committee**, 2004.

Academic and Career Exploration Day Committee, 2003.

**Creating with Content Committee**, 2002.

**Summer Faculty/Staff Retreat Planning Committee**, 2001.

MSU Libraries Faculty Chair, January 2002-May 2002 and January 2013-June 2013.

MSU Libraries Faculty Secretary, June 2001-August 2001.

**Library Search Committees** for library faculty and staff positions as a member and chair, including chairing the Search Committee for the MSU Libraries' Associate Dean for Collection Management and Strategy, 2022.

#### ADDITIONAL PROFESSIONAL SERVICE

Editorial Board, *Journal of Electronic Resources Librarianship*, 2010-present (invited by the *JERL* General Editor). Meet at ALA conferences and online as needed to discuss *JERL* content, features of the journal, and marketing plans.

Co-Editor of "E-Resource Round Up" column in the *Journal of Electronic Resources Librarianship (JERL)*, 2010-present (invited to create the column and edit it by the *JERL* General Editor). The column is produced four times a year in *JERL* and receives submissions from librarians worldwide on an array of topics related to electronic resource use in libraries.

External Reviewer for library faculty members throughout the United States applying for promotion and/or tenure at their respective universities at the Associate Professor or full Professor level, 2006-present.

Manuscript Peer Reviewer for the *Journal of Education for Library and Information Science*, 2010 (invited).

# **HONORS AND AWARDS**

Mentor Award, Mississippi State University Day One Leadership Community Program, 2020, 2011 and 2008.

Mississippi State University StatePride Faculty Award, 2010. Nominated and selected as a recipient based on teaching/librarianship, research, and service activities as a library faculty member at MSU.

Mississippi State University Faculty Leadership Program Participant, 2009-2010. Nominated and selected as a participant in this program, which offered monthly seminars on different aspects of leadership for selected MSU faculty members.

# **REFERENCES**

Furnished upon request.